

Environmental, Social and Governance 環境、社會及管治

Environmental, social and governance (ESG) leadership remains central to Cyberport's long-term strategy as Hong Kong's leading technology hub. It is deeply embedded in our missions to drive digital innovation, entrepreneurship and community development.

As we navigate global shifts in climate action, technological advancement and responsible governance, Cyberport continues to evolve its ESG approach to remain at the forefront of sustainable innovation. Our commitment extends beyond compliance; we aim to actively shape a greener, more inclusive and resilient future for Hong Kong and the broader Greater Bay Area (GBA).

環境、社會及管治(ESG)領導力一直是數碼港作為香港的領先科技中心的長遠策略核心，這理念植根於我們推動數碼創新、創業精神及社區發展的使命中。

隨著全球對氣候行動、科技進步及負責任管治的轉變，數碼港的ESG方針亦不斷演進，始終站在可持續創新的前沿。我們的承諾不僅限於合規要求，更矢志為香港和大灣區塑造一個更和諧共融、富韌性的綠色未來。

Driving innovation for a sustainable economy

As one of Asia's leading digital technology clusters, Cyberport fosters an innovation-driven community that empowers start-ups and enterprises to develop cutting-edge solutions addressing critical sustainability challenges. In 2024–2025, our ecosystem proudly supported around 65 GreenTech start-ups, with a growing cohort of more than 30 Green FinTech enterprises – both reflecting Cyberport's role as a key incubator of technology-enabled sustainability.

Our GreenTech companies utilise cutting-edge technologies including artificial intelligence, big data analytics and Internet of Things platforms to spearhead solutions ranging from AI-driven hydroponic farming systems, electric vehicle charging infrastructure and food waste reduction platforms to blockchain-powered carbon emission registries, environmental analytics and advanced recycling technologies.

Green FinTech innovators complement this ecosystem by providing sophisticated digital platforms for ESG reporting, green asset tokenisation, climate risk modelling, AI-powered wealth management and sustainable finance instruments. This vibrant convergence of technology disciplines fosters a highly dynamic community delivering practical climate solutions while positioning Hong Kong as a global leader in sustainable innovation and responsible financial technology.

推動創新 實現可持續經濟

作為亞洲領先的數碼科技集群之一，數碼港致力於打造創新驅動的社區，賦能初創公司及企業開發尖端解決方案，以應對嚴峻的可持續發展挑戰。於2024/25年度，數碼港生態圈已支援約65間綠色科技初創企業，其中逾30間為綠色金融科技企業，而且數目與日俱增，充分體現數碼港作為科技賦能可持續發展主要孵化器的地位。

數碼港的綠色科技企業牽頭，利用人工智能、大數據分析和物聯網平台等尖端技術，開發多項創新解決方案，包括以人工智能驅動的智慧農業系統、電動車充電基礎設施、減少廚餘平台、以區塊鏈為本的碳排放登記系統、環境分析系統，及先進回收技術系統等。

綠色金融科技創新人才為ESG報告、綠色資產代幣化、氣候風險建模、人工智能資產管理和可持續金融工具等提供精密的數碼平台，以完善綠色科技生態圈。數碼港匯聚不同技術領域，催生出蓬勃發展的社群，帶來實用的氣候解決方案，並令香港成為可持續創新和負責任金融科技的全球領袖。

Environmental Contributions 環境貢獻

Energy Saving Projects 節能項目[^]

Saved annually 每年節省
2,600,000
kWh 千瓦小時
Electricity 電力

Solar PV system at Cyberport 3, 4A, and 4B 數碼港3座、4A座及4B座太陽能發電系統¹

Generated annually 每年產生約
130,000
kWh 千瓦小時
Electricity 電力

Offsetting approximately 抵消約
86,000
kg 千克
CO₂ 二氧化碳排放量

Planted 種植
3,700
Trees 棵樹木

[^] Comparison to 2021.
與2021年比較。

¹ Based on the calculation of a five-metre tall tree absorbing carbon dioxide at a rate of approximately 23kg per year.
以一棵五米高的樹木一年吸收約23千克的二氧化碳計算。



Strengthening our commitment through partnership

In 2024/25, Cyberport reaffirmed its active participation in key Hong Kong government sustainability programmes by re-signing the Energy Saving Charter 2024 and 4T Charter under the Environment and Ecology Bureau. The 4T Charter framework specifically emphasises setting clear energy-saving targets with defined timelines, ensuring transparency in energy data and performance results, and working together with our community to achieve ambitious conservation goals. Meanwhile, the Energy Saving Charter commits us to maintaining optimal indoor temperatures, implementing comprehensive energy management systems, procuring energy-efficient equipment and promoting energy-saving retrofit initiatives in buildings across our campus. Overall, these frameworks reflect our transparent accountability for energy conservation, community engagement and long-term carbon reduction targets.

Beyond these commitments, Cyberport earned renewed industry recognition, including the TVB ESG Special Recognition Award 2024 for continued ESG leadership excellence, BOCHK Corporate Low-Carbon Environmental Leadership Awards 2024, Silver Award (Property Management Sector), and the Energywise Certificate (2025) under the Hong Kong Green Organisation Certification programme. We also maintained our Charter on External Lighting commitment and achieved renewed Indoor Air Quality Certificate (Excellent Class) status while maintaining our Quality Water Supply Scheme (Gold) certification. These accolades underscore both the consistency and ambition of our evolving sustainability journey.



Cyberport earned the TVB ESG Special Recognition Award 2024 for continued ESG leadership excellence.

數碼港在 ESG 領導方面持續表現卓越而榮獲 TVB《環境、社會及管治大獎》2024「ESG特別嘉許獎」。

Environmental contributions

Energy efficiency and renewable energy leadership

Through continuous operational improvements and strategic infrastructure investments, Cyberport achieved remarkable energy savings in 2024–2025. We recorded annual electricity savings of 2.6 million kWh, which translates into a reduction of approximately 990,000 kg CO₂ emissions – equivalent to the sequestration impact of over 43,000 trees. This exceptional result was achieved through meticulous energy management practices, intelligent building upgrades, advanced automation systems and comprehensive optimisation across our entire campus infrastructure. Our cutting-edge energy-saving initiatives, such as the AI Chiller Plant in collaboration with the Hong Kong Observatory, enhance energy efficiency. Additionally, we utilise QuantumTech, a new technology designed to improve efficiency and reduce distribution heat loss.

Our expanding solar power infrastructure – comprising 317 photovoltaic panels spanning over 2,076m² of rooftop area at Cyberport 3, 4A and 4B – generated approximately 130,000 kWh of renewable energy this year, offsetting 86,000kg of CO₂ emissions, which is equivalent to the carbon absorption of 3,700 trees. This solar installation represents one of the largest commercial renewable energy installations in Hong Kong’s technology sector.

Solar energy infrastructure has covered Cyberport Tower 3, Tower 4A and Tower 4B. 太陽能基礎設施已覆蓋數碼港3座、4A座及4B座。



精誠合作 鞏固承諾

於2024/25年度，數碼港再次簽署環境及生態局的《節約章2024》及《4T約章》，重申我們積極參與特區政府的關鍵可持續發展計劃。《4T約章》強調參與機構須訂立明確的節能目標和時間表，並確保節能成果及建築物能源數據開放透明，同時鼓勵社群共同參與，實現節能目標。另一方面，我們透過簽署《節約章》承諾維持最佳室內溫度、實施全面的能源管理系統、採購具能源效益的設備，並促進園區既有建築的節能改造。上述框架反映出我們在節能、社區參與及長遠減碳目標上的透明問責。

此外，數碼港於年內因其在可持續發展和ESG領導方面的卓越表現，繼續廣受業界認可，包括榮獲TVB《環境、社會及管治大獎》2024「ESG特別嘉許獎」，《中銀香港企業低碳環保領先大獎2024》銀獎（物業管理業），及香港綠色機構認證「節能證書（2025）」。

我們繼續履行《戶外燈光約章》的承諾，並再度榮獲「室內空氣質素檢定證書（卓越級）」及「大廈優質供水認可計劃—食水（管理系統）（金）」認證。此等榮譽彰顯數碼港在可持續發展路上堅定決心。

環境貢獻

能源效益及再生能源領導力

透過持續的營運改善及策略性基礎設施投資，數碼港去年實現了顯著的能源節約。我們每年節省達260萬千瓦小時的電力，相當於減少約990,000公斤的二氧化碳排放量，即逾43,000棵樹的碳吸收量。此卓越成果有賴於我們嚴謹的能源管理、智慧樓宇升級、先進的自動化系統，以及全面優化園區基礎設施。我們的創新節能措施，包括與香港天文台合作的人工智能冷卻水塔，提升了能源效率。此外，我們採用QuantumTech這項新技術，以改善效率並減少配電過程中的熱損失。

我們持續加裝太陽能基礎設施，現時共有317塊光伏板，覆蓋數碼港3座、4A座及4B座天台面積逾2,076平方米，年內可再生能源發電量達約130,000千瓦小時，抵消約86,000公斤的二氧化碳排放量，相當於3,700棵樹的碳吸收量。此太陽能裝置亦是香港科技業界其中一個最大的商業再生能源裝置。

We continued comprehensive HVAC system optimisation through refined PAU/AHU scheduling algorithms and expanded deployment of water-cooled air conditioning systems to significantly improve energy performance across our premises. Advanced building management systems now automatically adjust cooling loads based on real-time occupancy patterns, external weather conditions, and internal heat generation from equipment and lighting.

LED lighting replacement programmes were systematically extended throughout the Arcade and Cyberport 2 carpark areas, producing significant efficiency gains compared to traditional lighting systems while improving illumination quality and reducing maintenance requirements. Cooling tower silencer replacements at Cyberport 1 enhanced operational efficiency while contributing to environmental quality and noise reduction for surrounding residential communities.

Smart building technologies and advanced resource management

Our campus-wide deployment of intelligent technologies continues driving operational sustainability through sophisticated data-driven decision-making capabilities. The comprehensive integration of LoRaWAN management systems, smart meters, environmental sensors and IoT devices enables real-time monitoring of air quality parameters, energy consumption patterns, occupancy levels and resource utilisation across all facilities.

Smart washroom systems strategically installed at CyberArena, Cyberport 2 and the Annex now leverage predictive analytics, indoor air quality tracking, intelligent digital dashboards and advanced occupancy sensing technologies. These systems have optimised maintenance schedules, thus reducing water consumption while significantly enhancing user satisfaction through improved hygiene standards and facility availability.

Our centralised Control Room Operations serve as the technological heart of our smart campus management framework, consolidating real-time data from sensors positioned throughout the campus. This integrated approach enables proactive identification of operational inefficiencies, continuous tracking of sustainability key performance indicators and coordinated management of sustainable facility operations in real time.

Cyberport’s comprehensive waste management initiatives encompass robust recycling programmes for paper, cardboard, plastic, glass and electronic waste, and during the year under review they achieved an impressive campus-wide recycling rate exceeding 14%. Innovative circular economy approaches include repurposing coffee grounds as organic fertilisers for landscaping applications and placing smart recycling bins at Cyberport 3 that are equipped with IoT sensors which optimise collection schedules and reduce transportation emissions.

Swimming pool water recycling initiatives at Le Méridien Hong Kong, Cyberport process and reuse pool water for general campus cleaning purposes, conserving thousands of litres annually while maintaining water quality standards. Additionally, our Quality Water Supply Scheme achievements demonstrate excellence in freshwater management systems across all campus facilities.



Swimming pool water recycling initiatives at Le Méridien Hong Kong, Cyberport process and reuse pool water. 香港數碼港艾美酒店推行泳池水循環再用計劃。

我們持續全面優化空調系統，透過演算法調整預冷空調箱／組合式空調箱機組的使用時間，並擴大水冷式空調系統的應用，顯著提升園區的整體能源效益。我們現時採用先進的樓宇管理系統，可根據實時佔用模式、外部天氣情況及設備和照明所產生的內部熱量，自動調整製冷負荷。

LED照明更換計劃已有系統性地擴展至商場及數碼港2座停車場。相比傳統照明系統，LED的能源效率更高，提升照明質素之餘，亦降低保養要求。數碼港1座的冷卻塔消音裝置更換不但提升營運效率，亦改善附近住宅區的環境質素和噪音問題。

智能建築科技與先進資源管理

我們在園區各處部署智能建築科技，以精密的數據驅動決策力，推動園區可持續營運。我們全面整合LoRaWAN管理系統、智能電錶、環境感測器及物聯網設備，已能即時監控所有設施的空氣質素參數、能源消耗模式、佔用率及資源利用率。

我們亦於數碼港商場中庭、數碼港2座及數碼港商場策略性安裝智能洗手間系統，現已具備預測分析、室內空氣質素追蹤、智能數碼顯示屏和先進的佔用感測等功能。這些系統可優化保養時間表，從而降低了水消耗，並透過改善衛生標準和設施可用性，顯著提升用戶滿意度。

中央控制室營運系統是數碼港智慧園區管理架構的技術核心，可整合遍佈園區的感測器的實時數據。這種綜合方法能主動識別出營運痛點，方便持續追蹤可持續發展績效指標，並實時協調管理可持續設施的運作。

數碼港採取全面的廢物管理措施，包括運作順暢的各項回收計劃，涵蓋紙張、紙盒、塑膠、玻璃及電子廢物回收。園區年內的回收率超過14%，成績令人鼓舞。此外，我們推行創新的循環經濟方針，包括將咖啡渣作為有機植物肥料再利用，並在數碼港3座放置配備物聯網感測器的智能回收箱，以改善收集時間表及減少運輸排放。

香港數碼港艾美酒店推行泳池水循環再用計劃，回收池水用作園區一般清潔用途，每年不但節省數千公升用水，更確保泳池水質達標。此外，數碼港榮獲大廈優質供水認可計劃的認可，證明園區各座設施的淡水管理系統表現卓越。

Green mobility and innovative Smart City applications

Cyberport's comprehensive sustainability efforts extend significantly into green mobility solutions and smart transportation infrastructure. In 2024-2025, we strategically expanded our EV charging network to 29 charging stations across Cyberport 1-4 carparks, actively supporting Hong Kong's ongoing electrification of transportation infrastructure and encouraging sustainable mobility choices among our community members.

We successfully deployed cleaning and disinfection robots across multiple building locations including Cyberport 1 and 2 and IT Street levels 3-4, complemented by one autonomous mailing robot for efficient inter-building deliveries. These innovative systems operate during optimised schedules to reduce our operational carbon footprint while improving service efficiency and demonstrating practical applications of sustainable automation technologies.

One of our most notable innovative practices this year was the successful launch of Hong Kong's first autonomous vending cart. Deployed at Cyberport Waterfront Park, this pioneering GPS-guided, energy-efficient vehicle incorporates advanced navigation systems, eco-friendly power supply technologies, user-friendly interfaces and efficient refrigeration capabilities to ensure that products remain fresh during Hong Kong's challenging summer climate conditions. The groundbreaking project, developed through collaborative partnerships with government regulators, telecommunications providers and research institutions, demonstrates practical smart city applications while also setting important precedents for integrating autonomous systems into urban public spaces. Its success will also open pathways for similar autonomous applications in logistics, cleaning, security patrol and goods delivery across Hong Kong's broader Smart City development vision.

Deployed at Cyberport Waterfront Park, the Hong Kong's autonomous vending cart pioneering GPS-guided, energy-efficient vehicle incorporates advanced navigation systems, eco-friendly power supply technologies, demonstrates practical smart city applications.

配備先進GPS導航及環保電源的香港首部自動販賣車會在數碼港海濱公園範圍內行駛，展示了智慧城市的實際應用。

Advancing future mobility and the low-altitude economy

In a landmark strategic collaboration signed on 9 December 2024, Cyberport established a comprehensive tripartite partnership with KC Smart Mobility and EHang focusing on electric vertical take-off and landing (eVTOL) aircraft technologies and applications. This new initiative directly supports the HKSAR Government's development of Hong Kong's emerging low-altitude economy to facilitate innovative smart logistics solutions, passenger mobility options and advanced urban airspace management systems.

As part of this groundbreaking collaboration, Cyberport provides operational testing grounds, stakeholder resources coordination services and essential digital infrastructure support. Our strategic partner KC Smart Mobility contributes extensive transportation network experience and manages project financial resources, while another strategic partner EHang delivers cutting-edge eVTOL technology platforms, comprehensive technical support and regulatory compliance expertise. This strategic partnership aims to position Hong Kong as a global innovation hub for autonomous urban air mobility while also demonstrating our commitment to emerging sustainable transportation technologies. The construction of our Low-altitude Economy Application Exhibition Hub is underway and will be launched soon.

Cyberport was appointed by the SAR Government as a venue partner for the LAE Regulatory Sandbox, will proactively collaborate with the Government to explore low-altitude flight application scenarios, providing suitable venues and facilities for various pilot projects.

數碼港早前獲特區政府委任為「低空經濟監管沙盒」試點項目的場地伙伴，將積極配合特區政府開拓低空飛行應用場景，為不同試點項目提供適當的場地及配套設施。

綠色出行及智慧城市的創新應用

數碼港的全面可持續發展工作已大幅延伸至綠色出行解決方案和智慧交通基礎設施。於2024/25年度，數碼港策略性擴展園區的電動車充電網絡至29個充電站，覆蓋數碼港1至4座停車場，積極支持香港電動車基礎設施普及化，鼓勵社群成員選用可持續發展的運輸工具。

我們成功在園區內多幢大樓各處部署清潔及消毒機械人，包括數碼港1、2座以及資訊科技大道L3及L4層，同時配備了一部郵遞機械人，提高大樓之間的送件效率。此等創新系統均遵照優化時間表運行，以減少營運碳足跡，同時提高服務效率及展示可持續自動化技術的實際應用。

數碼港於年內其中一項最備受矚目的創新實踐，當數成功推出香港首部自動販賣車。配備先進GPS導航及環保電源的自動販賣車會在數碼港海濱公園範圍內行駛，設有簡單易用的界面及高能源效益的冷藏系統，可確保食品在香港的炎夏天氣下保持新鮮。這項開創性計劃由政府監管機構、電訊商及研究機構共同開發，展示了智慧城市的實際應用，不僅為自動系統融入城市公共環境開創先河，亦配合香港更宏大的智慧城市發展願景，開拓同類型自動系統的應用前景，包括物流、清潔、保安巡邏及貨物運送。



推動未來出行及低空經濟

2024年12月9日，數碼港與冠忠智慧出行及億航智能簽署具里程碑意義的戰略合作夥伴協議，以推動香港無人駕駛電動垂直起降飛行器(eVTOL)的研發及應用。數碼港透過這項新舉措大力支持特區政府發展香港新興的低空經濟行業，將促進創新智慧物流解決方案、智慧出行和先進城市空域管理系統等領域蓬勃發展。

為配合此次開創性合作，數碼港提供試點營運場地、資源整合服務及必要的數碼系統基建支援；合作夥伴冠忠智慧出行分享豐富的交通網絡管理經驗，並管理項目資金；另一合作夥伴億航智能則負責研發尖端的eVTOL技術平台、提供全面技術支援及提供保障項目流程合法合規的專業知識。此次策略合作旨在將香港締造成自動化都市空中運輸的全球創新樞紐，同時展現數碼港對發展新興可持續交通技術的承諾。我們的低空經濟應用展示廳其工程正在進行中，並會快將推出。



The Cyberport expansion project (Cyberport 5) progressed steadily in 2024/25. 數碼港擴建計劃(數碼港第五期)於2024/25年度穩步推進。

Major infrastructure development and sustainable construction

The Cyberport expansion project highlights sustainable construction through key initiatives yielding substantial environmental benefits in its 66,000m² Cyberport 5 building. Achievements include recycling over 70% of excavated soil in foundation works for reuse, backfilling significant inert waste onsite, and using marine transport for most materials to secure an 83% reduction in diesel consumption versus land methods. Carbon reduction efforts have delivered major savings, surpassing 10,000 t/CO₂e from low-carbon concrete, hundreds of tonnes from high-strength steel and material reuse, and over 2,100 t/CO₂e from diesel-free power generation via grid electricity and energy storage systems. Further features involve a large rainwater recycling tank capturing more than 30% of rooftop runoff, extensive green roofing to mitigate heat island effects, and building-integrated photovoltaics offsetting thousands of kilograms of CO₂ annually, with water-efficient devices reducing potable water use. Modular Integrated Construction (MiC) and Multi-trade Integrated MEP (MiMEP) bolster these results by cutting onsite waste through extensive prefabrication.

These initiatives have earned notable industry accolades and reflect Cyberport's dedication to excellence in sustainability, as demonstrated by our pursuit of Platinum certifications in both BEAM Plus New Buildings (V1.2) and BEAM Plus New Data Centres (V1.0) from the Hong Kong Green Building Council.



Waterfront Park enhancement works progressed steadily to maintain 75% park accessibility while minimising disruption to ongoing community activities. The revitalised park features a 1-to-1 tree compensation scheme to preserve local species and elevate habitat value, offering approximately 5,000 m² of open-air public space (POS). The project has over 30% of the building site dedicated to softscape, promoting enhanced recreation and natural ventilation through breezeways. Upon its completion, this new park will offer expanded pet-friendly amenities, advanced smart management systems, and enhanced recreational facilities.

主要基礎建設發展及可持續建設

數碼港擴建計劃透過多項重點舉措，在66,000平方米的數碼港五期大樓中展現可持續建設實踐，並取得顯著環境效益，具體成果包括在地基工程期間成功回收逾70%挖掘土壤及循環再用，並將大量惰性廢物回填，同時透過海運運送大部分建材，使柴油消耗量比陸路運輸減少達83%。減碳措施同樣成效顯著，透過採用低碳混凝土，工程得以減排超過10,000噸二氧化碳當量；採用高強度鋼材並二次利用部分建材可減排數以百噸二氧化碳當量，而借助電網電力和儲能系統進行無柴油發電，更減排超過2,100噸二氧化碳當量。此外，新大樓設有大型雨水回收池，可收集逾30%屋面雨水；並於天台鋪設大面積綠化植物減輕熱島效應；同時採用建築物附設太陽能發電系統，每年可抵消數以千計的二氧化碳排放量；亦選用節約用水裝置，以減少浪費食水。組裝合成建築法(MiC)以及機電裝備合成法(MiMEP)等施工方法透過大量預製組件，減少施工現場的建築廢料，進一步鞏固上述環保成果。

上述舉措贏得業界廣泛讚譽，體現數碼港在可持續發展領域追求卓越的堅定決心。計劃預計可順利獲得由香港綠色建築議會頒發的綠建環評新建建築1.2版鉑金級認證和綠建環評新建數據中心1.0版鉑金級認證，見證我們對可持續發展承諾的具體實踐。

海濱公園改善工程分階段穩步推進，確保公園至少有75%區域可供公眾使用，盡量減少對社區活動的干擾。重建後的公園將以1:1的比例進行補償種植，並設有約5,000平方米的露天公共空間，以保護本地物種並提升棲息地的生態價值。計劃已闢出逾30%範圍專門用作種植花卉樹木，並透過通風廊改善休憩設施並促進自然通風。重煥新生的公園將提供更多寵物友善設施、先進智能化管理系統及更豐富的消閒設施。

Sustainable hospitality leadership

Le Méridien Hong Kong, Cyberport significantly deepened its sustainability initiatives throughout 2024–2025. The hotel has established itself as a benchmark for sustainable hospitality design and operation while maintaining exceptional five-star service standards.

Le Méridien Hong Kong, Cyberport’s comprehensive water conservation programme encompasses advanced low-flow showerheads, water-efficient faucets and dual-flush toilet systems, helping the hotel achieve an impressive 49% overall reduction in water consumption in 2024 compared to 2019. Waterlogic Slim Water Tap systems featuring the world’s most highly certified UVC purification technology have completely eliminated single-use plastic water bottles throughout all guestrooms and are seamlessly integrated into thoughtful room design.

Energy optimisation initiatives include sophisticated smart thermostats and advanced occupancy sensors that automatically adjust heating and cooling loads, reducing energy by up to 13%. Complete LED lighting installations span all guestrooms and common areas, and strategically deployed Sun Control Window Films in meeting rooms and selected guestrooms achieve average temperature reductions of 1.86°C (a maximum reduction of 3.88°C), significantly cutting air conditioning energy requirements while enhancing guest comfort.

The hotel has partnered with an innovative local smart hydroponics farm to supply vertical green walls that provide fresh microgreens, seasonal herbs and edible flowers directly to onsite restaurants, exemplifying true farm-to-table operations while eliminating food miles and packaging waste. This advanced system produces more than 132kg of fresh produce annually, completely eliminating the need for external sourcing of specialty garnishes and herbs and ensuring optimal freshness and quality.

Comprehensive zero-food waste initiatives include strategic partnerships with O-Park, Hong Kong’s first organic resources recovery centre, converting food waste into valuable biogas and compost. The hotel strives for near-zero food waste through precision demand forecasting, portion optimisation and daily food donations to local charities, demonstrating practical circular economy principles.

WWF certification ensures 100% sustainable seafood sourcing across all restaurant operations, supporting responsible fishing practices and ocean conservation efforts. Tesla transfer services provide zero-emission transportation options, reducing CO₂ emissions annually compared to conventional vehicle fleets.

The hotel’s sustainability excellence earned continued recognition, including the Hong Kong Green Building Council Retrofitting Hub 2025 Certificate of Appreciation and prestigious BOCHK Corporate Low-Carbon Environmental Leadership Awards, complementing existing certifications from leading sustainability organisations.



A smart hydroponics farm and green wall on the fourth floor of the hotel provides fresh microgreens and herbs for restaurants and the bar, exemplifying a farm-to-table concept.

酒店四樓的智能水培農場及綠牆為餐廳和酒吧提供新鮮的微菜苗和香草，充分體現從農場到餐桌的理念。

可持續酒店服務業領導力

香港數碼港艾美酒店在 2024/25 年度繼續深化其可持續發展舉措。酒店不但保持卓越的五星級服務標準，更成為可持續酒店設計及營運的典範。

香港數碼港艾美酒店的全面節水計劃包括先進的低流量淋浴噴頭、節水龍頭及雙沖馬桶系統，使酒店於 2024 年的整體用水量比 2019 年大減 49%，成績驕人。客房內不再提供樽裝水，而是採用配備 UVC 殺菌消毒技術的 Waterlogic Slim Tap 飲水機，並與貼心的客房設計無縫融合。

能源優化措施包括使用先進的智能恆溫器及佔用傳感器，這些裝置能自動調節加熱和冷卻負荷，從而減少高達 13% 的能源消耗。所有客房和公共區域均全面安裝發光二極管 (LED) 照明設備，而會議室和部分客房則策略性安裝防曬隔熱玻璃薄膜，成功將室內平均溫度降低 1.86°C (最大降溫 3.88°C)，大幅降低空調的能源需求，同時提高住客的舒適度。

酒店亦與一間本地創新智能水培農場合作，設立垂直綠牆，為酒店餐廳提供新鮮的微菜苗、時令香草及可食用花卉，真正體現從農場到餐桌的營運理念，減少食物里程及包裝浪費。此先進系統每年可生產超過 132 公斤新鮮農產品，不但抵消了外部採購特殊裝飾及食用香草的需求，更可確保食材保持最佳新鮮度和質素。

餐廳亦實施全面的零食物浪費計劃，包括與香港首個有機資源回收中心 O-Park 合作，將廚餘轉化成寶貴的生物燃氣和堆肥。酒店透過精準的需求預測、份量優化及每日向本地慈善機構捐贈食物，致力將廚餘降至最低，展現循環經濟原則的實際應用。

餐廳全面採用經世界自然基金會認證的可持續海鮮，以支持負責任捕魚及海洋保護工作。Tesla 房車運送服務則提供零排放交通選擇，與傳統車隊相比，每年可顯著減少二氧化碳排放量。

酒店在可持續發展的卓越表現繼續贏得多項認可，包括香港綠色建築議會節能改造網站 2025 感謝狀，以及中銀香港企業環保低碳領先大獎，為數碼港園區從領先可持續發展機構所獲的殊榮錦上添花。



Le Méridien Hong Kong was awarded the Hong Kong Quality Assurance Agency (HKQAA) Gold Award for Contribution to Sustainable Development Facilities.

數碼港艾美酒店榮獲香港品質保證局 (HKQAA)「可持續發展設施貢獻金章」。

Deepening community engagement and social impact

Major wellness and enrichment programming included “Family Fun Day: Jumptopia Sparkle Wonderland”, which entertained staff and their families with indoor trampolines, competitive outdoor activities and interactive fun. Monthly Horticultural Therapy Sessions provided stress relief and mindfulness training for regular participants, whilst Tea Bag Health and Wellness Workshops explored traditional wellness principles with dedicated employees.

Cyberport organised creative workshops for tenants, including a Christmas Wreath Workshop in December 2024 and a DIY Chinese New Year Garland Workshop in January 2025 to foster community spirit and cultural celebration. Meanwhile, regular weekly table tennis sessions provided ongoing recreational opportunities and promoted active lifestyles and tenant interaction.

Professional development initiatives included strategic Bloomberg Professional Services sessions introducing cutting-edge financial technology to FinTech entrepreneurs and comprehensive Digital Entertainment Leadership Forums connecting participants with established industry leaders, fostering innovation across Hong Kong’s creative technology sectors.

The innovative “C3 Community-Owned Events” programme successfully empowered ecosystem members to organise initiatives with Cyberport’s logistical and promotional support, including specialised cybersecurity workshops, low-code development seminars, global talent acquisition webinars and strategic marketing sessions. These member-driven events strengthened peer-to-peer learning and knowledge transfer throughout the start-up community.



Cyberport organises regular creative workshops for staff and tenants to promote an active lifestyle and interaction among them.

數碼港定期為員工及租戶舉辦創意工作坊，藉此促進積極生活方式和租戶之間的互動。

CSR Volunteer Task Force and environmental action

Cyberport proudly launched its inaugural CSR Volunteer Task Force in 2024–2025, systematically empowering employees to actively contribute to community impact through structured volunteer programmes and environmental initiatives. The flagship V-SPORT event was held on 29 March 2025 for staff members, families and friends, providing a comprehensive community engagement experience. The event combined physical fitness, environmental action and public health awareness through organised cigarette litter clean-up efforts at community gathering spaces. Participants completed a structured 10,000-step community walk while collecting discarded cigarette butts and receiving education about environmental protection and smoke-free living principles, demonstrating Cyberport’s commitment to both employee wellness and broader community environmental stewardship.

深化社群參與及社會影響

數碼港於年內舉辦的大型身心健康和豐富生活項目包括「親子同樂日：Jumptopia 聖誕光影奇幻嘉年華」，為員工及其家人提供室內彈床、戶外競技活動及互動娛樂活動。每月一次的「園藝治療課程」則為參加者提供舒緩壓力及正念的定期訓練，而「茶包健康及保健工作坊」則讓參與員工一同探索傳統保健理念。

數碼港亦為租戶舉辦創意工作坊，包括 2024 年 12 月的「聖誕花環工作坊」和 2025 年 1 月的「手作農曆新年花環工作坊」，以促進社群精神並頌揚節慶文化。每星期定期舉辦的乒乓球活動則持續為員工提供消閒活動，並促進積極生活方式和租戶之間的互動。

在專業發展方面，我們舉辦了多次彭博專業服務研討會，向金融科技創業家介紹尖端金融科技，亦策劃數碼娛樂領袖論壇，邀請參與者與業界領袖交流，促進本地創科領域的創新。

「C³ 社群活動」使社群成員能在數碼港的後勤和宣傳支援下成功組織多項活動，包括網絡安全專題工作坊、低程式碼開發研討會、全球人才招聘網絡研討會及策略營銷研討會等。活動均由社群成員主導，加強了初創社群內部的同儕學習與知識傳遞。

企業社會責任義工隊及環保行動

於 2024/25 年度，數碼港欣然宣佈成立其首隊企業社會責任義工隊，透過有組織的義工活動及環保舉措，激勵員工積極回饋社會。2025 年 3 月 29 日舉行的旗艦活動「愛·無煙 V-SPORT 無煙萬步行 2025」為員工及其親屬提供全面的社區參與體驗。這項活動結合了體能運動、環保行動及公共健康意識，安排參加者清理公共場所的煙蒂。除了收集棄置煙蒂，參加者亦須有序地完成萬步行任務，並接受環保及無煙生活相關教育，展現數碼港對員工健康及更廣泛社區環境管理的承諾。

Prioritising staff well-being and professional development

Cyberport continues to emphasise comprehensive staff well-being as a strategic HR priority, recognising that healthy, engaged employees drive innovation excellence and community impact. In 2024–2025, we introduced complimentary onsite gym and swimming pool access for all staff members, promoting regular physical activity as an integral component of holistic work-life balance. Weekly yoga sessions also promoted mindfulness and physical wellness.

Our comprehensive, data-driven well-being initiatives earned the prestigious “Certificate of Excellence in Well-being” from Mercer Marsh Benefits 2025, affirming the positive health outcomes achieved through sustained, evidence-based programming. This recognition reflects our adoption of innovative, market-leading health management practices and positions Cyberport as an employer of choice in Hong Kong’s competitive technology sector.

Reflecting its strategic role as an AI accelerator for Hong Kong’s technological development, Cyberport significantly expanded its AI-focused upskilling workshops designed to equip employees with emerging competencies across data science, machine learning, natural language processing and smart governance technologies. Staff members actively participated in these professional development programmes, enhancing both individual career advancement and organisational AI capabilities.



Introducing the C3A Initiative

Cyberport debuted the C3A Initiative to encourage innovative cybersecurity ideas, addressing the growing need for robust data and system protection amid rising cyber threats. The initiative aimed to empower staff to develop creative strategies while strengthening Cyberport’s position as a hub of excellence in cybersecurity and information protection. The comprehensive programme included structured enrolment where participants submitted detailed solutions with impact assessments and supporting evidence, rigorous evaluation involving presentations to C-level executives for professional scoring alongside public voting, and a formal awards ceremony to celebrate winners while providing a platform for sharing their solutions and experiences.

The C3A Initiative proved highly effective in fostering innovation and collaboration across departments. It also generated practical cybersecurity solutions that have directly enhanced Cyberport’s security framework. Participants reported increased engagement and pride in contributing to the organisation’s mission, and the initiative has also reinforced Cyberport’s leadership in technological innovation and employee-driven problem-solving.

優先考慮員工福祉和專業發展

數碼港深明健康並積極投入的員工，方可推動創新卓越及社區影響力，因此員工福祉依然是人力資源策略的重心。2024/25，我們為全體員工開通了免費的健身室及游泳池使用權限，宣揚定期鍛煉是實現工作與生活平衡不可或缺的一環。每週瑜伽班亦促進員工的身心健康。

我們以數據驅動周詳全面的健康計劃，榮獲美世達信員工福利計劃2025「健康卓越證書」嘉許，表彰數碼港透過可持續的實證活動取得正面健康成果，亦反映我們採用創新並領先市場的健康管理措施，使數碼港在競爭激烈的香港科技行業穩坐理想僱主的寶座。

數碼港大幅增加聚焦人工智能的技能提升工作坊，旨在讓員工掌握數據科學、機器學習、自然語言處理及智能管治技術等領域的新興技能，體現我們在香港科技發展中充當人工智能加速器的重要戰略角色。員工積極參與各項專業發展活動，既促進個人職涯發展，亦增強組織在人工智能方面的實力。

Cyberport’s comprehensive, data-driven well-being initiatives earned the prestigious “Certificate of Excellence in Well-being” from Mercer Marsh Benefits 2025.

數碼港以數據驅動周詳全面的健康計劃，榮獲美世達信員工福利計劃2025「健康卓越證書」嘉許。

開創C3A計劃

面對日益增長的網絡威脅，數碼港透過C3A計劃激發員工構思創新的網絡安全概念，滿足時下對穩健數據及系統防護的需求。計劃賦權員工制定創新方針，鞏固數碼港作為網絡安全及資訊保護中心的地位。這項全面計劃包括有系統地招募參賽者提交詳盡的解決方案，並附帶影響評估及佐證；隨後進行嚴謹評估，包括向管理層匯報以獲取專業評分及進行公眾投票；再透過正式頒獎禮表彰得獎者，為他們提供分享解決方案和經驗的平台。

事實證明，C3A計劃不僅有效促進跨部門創新和協作，更催生出切實可行的網絡安全解決方案，直接強化數碼港的安全框架。參賽者表示，為組織使命作出貢獻時，參與度及自豪感均有所提升，計劃亦鞏固了數碼港在科創和員工主導解難方面的領先地位。



Fortis Laboratory Algeo Walls represent advanced microalgae photobioreactor technology installed at Smart-Space PropTech that actively purifies indoor air while also absorbing carbon dioxide and releasing oxygen.

Smart Space PropTech安裝了Fortis Laboratory的Algeo Wall，這種微藻光生物反應器系統可淨化空氣，並透過吸收二氧化碳與釋放氧氣，有效改善空氣質素和減碳。

Showcasing Living Lab innovation and technology excellence

During the year, we also worked to maintain Cyberport’s position as Hong Kong’s premier living lab for applied innovation by systematically enabling ecosystem start-ups to trial real-world Smart Living solutions directly on campus. This strategic approach provides validation data for emerging technologies while enhancing campus operations and visitor experiences across multiple touchpoints. For example, Fortis Laboratory Algeo Walls represent advanced microalgae photobioreactor technology installed at Smart-Space PropTech that actively purifies indoor air while also absorbing carbon dioxide and releasing oxygen. Asiabots AI Receptionist provides multilingual conversational AI deployed across the Arcade, delivering 24/7 visitor service automation and handling enquiries while reducing staffing costs and improving service consistency. WildFaces Smart Traffic Analytics systems generate real-time traffic monitoring and analysis data that contribute to government-funded Smart Traffic Fund studies, supporting Hong Kong’s intelligent transportation development initiatives. Meanwhile, Blue Sky Energy Technology Smart Meters provide comprehensive environmental monitoring across locations, delivering real-time data on energy consumption, air quality and environmental conditions.

Our CyberLab and Smart Living Concept Store continue serving as dynamic demonstration platforms for emerging technologies, welcoming visitors including government officials, international delegations and industry leaders seeking insights into Hong Kong’s innovation landscape. The Web3 Living Lab showcases cutting-edge blockchain technologies and decentralised systems, educating visitors about transformative distributed ledger applications.

Living Lab生活體驗館展現創新思維及卓越科技

年內，我們亦有系統地讓社群企業直接在園區實地試驗多項智慧生活解決方案，致力鞏固數碼港作為本地應用創新Living Lab(生活體驗館)的領先地位。這種策略方針不僅為新興科技提供驗證數據，亦透過多個接觸點提升了園區營運效率及訪客體驗。例如，我們在Smart Space PropTech安裝了Fortis Laboratory的Algeo Wall，這種微藻光生物反應器系統可淨化空氣，並透過吸收二氧化碳與釋放氧氣，有效改善空氣質素和減碳。在整個數碼港商場部署的Asiabots人工智能接待員是多語言對話式人工智能，提供全天候自動化訪客服務及處理查詢，可降低員工成本並提升服務一致性。華飛思的智慧交通分析系統可進行實時交通監控和分析數據，為政府資助的智慧交通基金研究作出貢獻，並支援香港的智慧交通發展舉措。同時，向藍天科技有限公司的智能電錶則可提供橫跨不同地點的全面環境監測，提供有關能源消耗、空氣質素及環境狀況的實時數據。

我們的CyberLab和智慧生活概念店繼續作為新興科技的動態展示平台，接待政府官員、國際代表團及有志了解香港創新格局的業界領袖等人士參觀。Web3 Living Lab(Web3生活體驗館)展示了尖端的區塊鏈技術及去中心化系統，向參觀人士介紹如何應用變革性的分布式分類帳技術。

Corporate governance excellence and ethical leadership

Robust corporate governance is the cornerstone of Cyberport's operations, ensuring integrity, effectiveness, and sustainable growth. Our comprehensive governance framework is built on key principles of accountability, transparency, fairness, ethics, and integrity, which guides all our decisions and actions. This includes our Board of Directors and seven Board Committees that oversee and monitor Cyberport's operations. With the assistance of our internal audit team, the Company is able to assess the effectiveness of our internal control systems, as well as the efficiency of our operations and compliance with in-house policies and relevant laws and regulations.

Our Board of Directors comprises individuals with diverse expertise and backgrounds, contributing a wide range of specialised insights. Comprehensive and tailored induction programmes for newly appointed Board Members are arranged to ensure they are well-acquainted with Cyberport's objectives, business operations, major developments, and directorial duties. Together with the sufficient, accurate, and timely information, the Directors make informed decisions for the benefit of Cyberport and its stakeholders.

We have comprehensive corporate governance standards in place, including the Code of Conduct, Delegation of Authority, and Whistleblowing Policy. These policies provide clear guidelines on expected behaviours and actions from our directors and employees, reinforcing our culture of responsibility, accountability, and ethical conduct.

As a public body under the Prevention of Bribery Ordinance (POBO), Cyberport's Board Members are regarded as "public servants". We are fully committed to the principles of honesty, integrity, fairness, and impartiality in the delivery of our products and services to the public.

To enhance transparency and openness, we voluntarily disclose our corporate governance policies and practices, as appropriate and applicable, with reference to the Corporate Governance Code as set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Detailed information on Cyberport's corporate governance practices can be found in the Corporate Governance Report on pages 98 to 116 of this report.

Delivering a world-class workplace

In 2024–2025, our Campus Management team significantly enhanced operational efficiency and the visitor experience through strategic technology deployments and infrastructural improvements. It introduced advanced robotic cleaners and lawnmowers across multiple campus locations, improving maintenance standards whilst reducing Cyberport's operational carbon footprint through automated, efficient cleaning processes that operate during optimised schedules. Our commitment to sustainable mobility expanded with the installation of Linked Charge EV charging stations in Carparks 1, 2 and 3.

卓越的企業管治與道德領導力

穩健的企業管治是數碼港運作的基石，確保誠信、效益及可持續增長。我們全面的管治架構乃建構於問責、透明、公平、道德和誠信等主要原則，並以此指導我們的所有決策和行動。這包括我們的董事局及其轄下七個委員會，負責監督和監察數碼港的運作。在我們內部審計部的協助下，本公司能夠評估內部監控系統的有效性、營運效率及內部政策和相關法律法規的遵守情況。

我們的董事局由具備不同專業知識和背景的人士組成，提供廣泛而獨到的見解。我們為新委任的董事局成員安排全面及專門的就任計劃，以確保他們熟悉數碼港的目標、業務運作、重大發展及董事的職責。董事獲得充分、準確及適時的資料，作出符合數碼港及其持份者利益的知情決策。

我們制定全面的企業管治標準，包括行為守則、授權制度和舉報政策。這些政策為我們的董事和員工提供明確的行為和行動指引，促進負責任、問責和良好操守的文化。

作為一家受《防止賄賂條例》規管的公共機構，數碼港董事局成員均被視為「公職人員」。我們承諾在向公眾提供產品及服務時，秉承誠實、正直、公平和公正的原則。

為提高透明度及公開性，我們參照香港聯合交易所有限公司證券上市規則附錄C1所載的《企業管治守則》的適用條文，主動披露其企業管治政策及措施。

有關數碼港企業管治常規的詳細資料，請參閱本報告第98至116頁的企業管治報告。

構建世界一流的工作場所

2024/25 年度，數碼港園區管理團隊透過策略性部署科技及改進多項基礎設施，顯著提升了營運效率及訪客體驗。團隊在園區各處引入先進的清潔機械人和割草機械人，提高保養標準，自動化的高效清潔流程更按照經優化的時間表運作，大幅減少數碼港的營運碳足跡。我們擴展可持續出行的承諾，在數碼港1、2及3座停車場增設Linked Charge 電動車充電站。

During the year under review, we substantially enhanced campus navigation by deploying an upgraded Tech Receptionist system that provides intelligent visitor assistance and information services. Additionally, implemented innovative wayfinding solutions, including mobile indoor wayfinding capabilities, which can be explored through 360-degree functions and comprehensive venue digitalisation.

In 2025, we will open a new glasshouse venue providing additional event and exhibition space, and demonstrating sustainable building practices.

Looking forward: expanding ESG horizons and future innovation

As Hong Kong continues positioning itself as a Smart City and international green finance hub, Cyberport remains unwavering in its ESG mission and community impact objectives. Our forward-looking strategy encompasses ambitious environmental targets, expanded social programmes and governance innovations that will further strengthen Hong Kong's sustainable development leadership.

Environmental innovation priorities include strategic solar power expansion across Cyberport 5 and additional campus buildings, introduction of e-scooter campus patrol systems for low-emission security operations, and acceleration of low-altitude economy pilot projects including urban logistics, emergency response and environmental monitoring applications.

Next-generation ESG technology integration will feature blockchain-verified sustainability reporting systems, AI-powered environmental monitoring platforms, and comprehensive digital twin campus management enabling predictive analytics and scenario planning for continuous sustainability improvements.

The Cyberport 5 has achieved a platinum rating for both WiredScore and SmartScore, underscoring our commitment to promoting sustainability and innovation for the next generation of innovators. This recognition highlights our focus on providing exceptional infrastructure and connectivity, essential for fostering a thriving ecosystem that supports pioneering ideas and solutions in this evolving landscape of AI.

Through visionary thinking, strategic partnerships and technology-driven solutions, Cyberport remains committed to shaping an environmentally responsible, socially inclusive and digitally empowered future for Hong Kong, the GBA and the global innovation community.

年內，我們部署了升級的科技接待系統，為訪客提供智能協助及資料查詢服務，大幅改善園區導航。此外，我們實施了創新的空間導航解決方案，包括手機應用程式的室內空間導航功能，讓用家以360度實景功能及全方位空間數碼化技術探索園區。

我們亦將於2025年內開放一個全新的溫室場館，提供額外的活動及展覽空間，實踐可持續建築。

展望未來：拓展ESG視野及未來創新

隨著香港維持智慧城市和國際綠色金融樞紐的定位，數碼港始終堅定履行其ESG使命與社群影響力目標。我們的前瞻性策略涵蓋宏大的環保目標、更廣泛的社會計劃及管治創新，將進一步鞏固香港在可持續發展領域的領導地位。

在環境創新方面，我們將於數碼港第五期及其他園區的建築內策略性擴展太陽能發電系統；引入電動滑板車園區巡邏系統，以實現低排放安全營運；並加快落實低空經濟試點項目，包括在城市物流、緊急應變及環境監測領域的應用。

新一代ESG科技整合將採用經區塊鏈驗證的可持續報告系統、以人工智能驅動的環境監測平台，以及全面的數碼分身園區管理系統，從而實現預測分析及情境規劃等功能，持續改善園區的可持續性。

數碼港第五期已獲得WiredScore 樓宇通訊認證及SmartScore 智慧樓宇認證中最高級別的「鉑金級」認證，彰顯我們致力為下一代創新先鋒促進可持續發展和創新的承諾。兩項認可均凸顯數碼港致力為租戶提供優質基礎設施與互聯能力的不懈努力，而這份努力對培育創科生態系統可謂至關重要，因為蓬勃發展的創科生態系統方能支援社群企業在瞬息萬變的人工智能領域中孕育出突破性理念和解決方案。

