

# Entrepreneurship and Talent Cultivation

## 創業與人才培育

One of Cyberport's most important roles is ensuring that Hong Kong has a robust pipeline of talent to fuel the future development of its I&T industry. In 2024-2025, we continued and expanded our efforts in youth outreach and education, professional upskilling, career development, and entrepreneurship, nurturing tech talent with the training, experience and funding they need to succeed. These initiatives are more important than ever in a world being increasingly driven by the emerging technologies of AI.

數碼港另一個關鍵角色是確保香港擁有強大的創科人才儲備以推動創科界的未來發展。於 2024/25 年度，我們持續拓展並擴大了在青年外展與教育、專業技能提升、職業發展及創業方面的努力，培育科技人才，提供他們所需的培訓、經驗和資金以取得成功。在現今廣受人工智能等新興科技驅動的世界中，這些舉措日趨重要。

### CUPP

「數碼港・大學合作夥伴計劃」

- This FinTech focused entrepreneurship programme offers students nominated by co-organising university partners an opportunity to participate in an overseas entrepreneurship boot camp. Winning teams will receive a HK\$100,000 grant from CCMF
- 計劃以金融科技為主題，為由合辦大學提名的學生提供參與海外創業訓練營的機會。脫穎而出的隊伍可獲得「數碼港創意微型基金」10萬港元的種子基金

### CASP

「數碼港加速器支援計劃」

- Prepares incubatees and alumni for scale-up journey and provides up to HK\$300,000 subsidy to join renowned accelerators
- 為現屆及已畢業的數碼港培育公司提供擴展規模的支持，並提供最高達30萬港元的資助以加入知名的加速器計劃

### CMF

「數碼港投資創業基金」

- An investment fund which targets to co-invest with other private investors into high-potential Cyberport start-ups
- A total size of HK\$400 million (US\$51.28 million)
- 一個投資基金，旨在與其他私人投資者共同投資具高潛力的數碼港初創企業
- 基金規模達4億港元 (5,128萬美元)



### CCMF

「數碼港創意微型基金」

- Supports the development of innovative prototypes or early-stage start-ups
- A HK\$100,000 grant will be provided to teams for a 6-month period
- 支援開發創新產品雛型或早期初創企業的發展
- 隊伍可獲得10萬港元的基金資助，為期6個月

### CIP

「數碼港培育計劃」

- Supports entrepreneurs and start-ups with resources and mentorship through the programme
- Provides HK\$500,000 in financial support
- Rent-free working space for onsite incubatees at Cyberport
- 透過培育計劃為創業家及初創企業提供資源及創業指導
- 提供50萬港元的財務資助
- 駐場的培育公司可享免租工作間

### MDSS

「海外及內地市場推廣計劃」

- Prepares incubatees, grantees or alumni for the Mainland and overseas market expansion, and gets up to HK\$200,000 subsidies to join tradeshows and exhibitions
- 為現屆及已畢業的數碼港培育公司和受資助者拓展大灣區和國際市場作準備，並提供最高達20萬港元的資助以參加各類貿易會和展覽

#### CUPP helps budding entrepreneurs hit the ground running

In 2024-2025, Cyberport continued to work with local tertiary institutions to nurture the next generation of I&T entrepreneurs. Since its launch in 2015, **Cyberport University Partnership Programme (CUPP)**, has provided professional entrepreneurial training to 588 talented individuals from local universities. Over the past decade, we have continuously refined CUPP to meet the rapidly evolving demands of the I&T industry.

#### CUPP助新興的創業者迅速啟動事業

於 2024 至 2025 年度，數碼港繼續與本地大專院校合作，培育新一代創科企業家。「數碼港・大學合作夥伴計劃」(CUPP) 自 2015 年推出至今，已為 588 名本地大學生提供專業創業培訓。過去十年，我們持續優化 CUPP，以應對創科產業瞬息萬變的需求。



▲ HKSAR Government has allocated \$50 million to Cyberport to expedite the development of the Web3.0 ecosystem. This initiative will help the industry and enterprises stay at the forefront of innovation, promote cross-sectoral business cooperation, and provide training opportunities for young people. Daniel Cheung, JP, Deputy Commissioner (Digital Infrastructure) of the Digital Policy Office and Simon Chan, Chairman of Cyberport, delivered speeches at the closing ceremony for the inaugural "Cyberport Web3.0 Internship Programme 2024".

特區政府撥款5,000萬元予數碼港，推動Web3.0生態圈建設，讓業界和企業更掌握前沿發展，促進跨行業合作，並為年輕人提供培訓機會。數字政策辦公室副專員(數字基建)張宜偉JP及數碼港主席陳細明於「數碼港Web3.0實習計劃2024」結業禮上致辭。

CUPP 2024, sponsored by the Hong Kong Monetary Authority with the Insurance Authority and Securities and Futures Commission as supporting organisations, was supported by 11 local universities. It admitted 20 teams, comprising more than 40 university students and recent graduates aged 18 to 30. Participants attended an intensive two-week entrepreneurship boot camp at Draper University in Silicon Valley, where they presented their business solutions to the Cyberport judging panel. Ten winning teams each received a HK\$100,000 from the Cyberport Creative Micro Fund (CCMF) to help turn their entrepreneurial dreams into reality.

In addition to the annual programme, we hosted the **CUPP 2025 Info Session cum Alumni Reunion** in December 2024 to bring together programme alumni and digital innovation enthusiasts for exchange and relationship-building, adding another dimension to this popular and beneficial initiative.

### Fuelling the start-up successes of tomorrow

The **Cyberport Creative Micro Fund (CCMF)** and **Cyberport Incubation Programme (CIP)** are two of our most important initiatives for equipping entrepreneurs with the training and resources they need to take their start-ups to the next level. The CCMF offers HK\$100,000 grant to support innovative ideas and early-stage start-ups development to become venture and move forward to incubation, while the CIP, our flagship entrepreneurship programme, provides up to HK\$500,000 in financial assistance, HK\$200,000 in on-site rental subsidy, and technical and business support to help fast-track growth. The CIP also includes the Cyberport Incubation Programme for Smart Living Start-ups (CIP-SLS), which was established in 2023 with a HK\$265 million government endowment and now hosts 151 start-ups.

CUPP 2024獲得香港金融管理局贊助，並得到保險業監理局和香港證券及期貨事務監察委員會，以及11所本地大學鼎力支持。本屆比賽共招收20支隊伍，超過40名介乎18至30歲的大學生及近期畢業生參賽。他們遠赴美國矽谷創業學校德雷珀大學，參加為期兩週的密集式創業訓練營，並向數碼港評審團展示商業解決方案。最後，十支勝出隊伍各獲「數碼港創意微型基金」(CCMF)資助10萬港元，以助他們實現創業夢。

我們亦於2024年12月舉行**CUPP 2025簡介會暨畢業生聚會**，為計劃畢業生與熱衷於數碼創新的人才築橋搭線，鼓勵意見交流和建立人脈，令這項廣受好評且惠及社會的計劃更上一層樓。

### 協助初創企業邁向成功

「數碼港創意微型基金」(CCMF)及「數碼港培育計劃」(CIP)為數碼港兩大重要人才培育計劃，為創業家提供所需培訓和資源，助他們將初創企業推向新高峰。CCMF計劃提供10萬港元基金，支持具潛質的數碼科技創新概念及早期初創企業的發展，印證市場需要及邁向加快發展階段。而我們的旗艦創業計劃CIP則提供最高50萬港元財務資助、20萬港元駐場租金補貼，以及技術和業務支援，讓培育公司加速業務增長。「數碼港培育計劃」亦包括2023年由政府撥款2.65億港元成立的「數碼港智慧生活初創培育計劃」(CIP-SLS)在內，目前已扶植151家初創企業。

On 29 November 2024, we held the **Cyberport Entrepreneurship Programmes Graduation Ceremony** and **Entrepreneurship Programmes Info Day 2024** to celebrate the graduations of 190 start-ups from the CCMF and CIP while also giving graduating start-ups the chance to connect with members of the Cyberport Startup Alumni Association (CSAA), explore collaborations and develop new partnerships. Concurrently, we held the **Cyberport Professional Services Network (CPN) Summit**, where experts offered free consultations for start-ups on business growth and fundraising.

2024年11月29日，我們舉行了「數碼港創業計劃畢業典禮暨創業計劃資訊日2024」，慶祝190家完成CCMF及CIP的初創企業畢業，促進畢業初創與數碼港創業學會(CSAA)成員建立聯繫，探索合作及發展新夥伴關係的可能性。我們同場舉行**數碼港專業服務網絡(CPN)高峰會**，由專家為初創企業提供擴展業務及融資的免費諮詢。



▲ "Cyberport Entrepreneurship Programme Graduation Ceremony and Info Day 2024" celebrated the graduation of 190 start-ups from the Cyberport Incubation Programme (CIP) and the Cyberport Creative Micro Fund (CCMF).

「數碼港創業計劃畢業典禮暨資訊日2024」慶祝190家完成「數碼港創業培育計劃」(CIP)及「數碼港創意微型基金」(CCMF)的初創企業畢業。

In 2024, the CCMF awarded HK\$9.7 million in funding to 86 projects. Since the programme's launch in 2009, a total of HK\$106.1 million has been awarded. As of end of March 2024, 286 CCMF grantees advanced to the CIP. Since its launch in 2005, the CIP has admitted a total of 1,413 start-ups (including 151 start-ups under CIP-SLS), of which 321 are in progress and 919 have graduated. Cyberport empowers start-ups to transform their innovative ideas into practical technology solutions through various entrepreneurial training programmes, professional guidance and funding, helping them take the crucial first step in starting a business.

CCMF在2024年共批出970萬港元，共錄取86個項目。計劃自2009年啟動以來，累計批出1.061億港元。截至2024年3月底，共286個CCMF項目獲CIP錄取。CIP自2005年推出以來，合共錄取1,413家初創企業(包括CIP-SLS在內的151家)，其中321家正在接受培育，而919家已經畢業。數碼港透過不同的創業培訓計劃及提供專業指導和資金，協助初創企業將創新意念轉化為切實可行的科技方案，並邁出創業最重要的第一步。

In January 2025, the **Cyberport GBA Young Entrepreneurship Programme** kicked off its three-day Entrepreneurship Boot Camp in Shenzhen. This year's event focused on AI, with topics including policy, technological advancements and business applications. Nearly 400 students applied for the programme, with 155 students from almost 50 universities and higher education institutions in Hong Kong, Macau and Guangdong selected to join the bootcamp, develop their entrepreneurial skills and immerse themselves in the business environment of the region. The top 10 cross-regional teams were each awarded a HK\$100,000 grant from the CCMF to bring their projects to life. Since its launch, the programme has attracted around 4,800 applicants and produced 627 innovative projects, and 196 project teams have received a total of HK\$19.6 million in funding support from the CCMF. Twenty-seven teams have been admitted to the CIP.

2025年1月，「數碼港大灣區青年創業計劃」在深圳展開為期三天的創業營。本屆以人工智能作為課程骨幹，涵蓋政策探討、技術演進及商業應用課題。計劃共收到近400名學生申請，當中來自香港、澳門和廣東近50所大學和高等教育機構的155名學生獲選參加創業營，以培養創業技能，並融入該區商業環境。十強跨區隊伍各獲得CCMF頒發的10萬港元資助，將計劃付諸實行。計劃推出至今已吸引約4,800人申請，產生627個創新項目，當中196支隊伍獲得CCMF合共1,960萬港元資助，27支隊伍獲CIP取錄。

The "Cyberport GBA Young Entrepreneurship Programme 2024" is dedicated to helping young innovative talents realise their entrepreneurial dreams in GBA, while actively promoting youth innovation and technology (I&T) exchange and cross-boundary collaboration.

「數碼港大灣區青年創業計劃2024」致力協助青年創新人才在大灣區實現創業夢，同時積極推動區內青年創科交流與跨境協作。



The **Cyberport Accelerator Support Programme (CASP)**, which sponsors Cyberport incubatees and alumni to join accelerator programmes in Hong Kong, the Mainland and overseas with up to HK\$300,000 in financial assistance, has granted 190 start-ups more than HK\$12 million since its inception in 2014.

「數碼港加速器支援計劃」(CASP)為數碼港培育公司及畢業公司提供高達30萬港元財務資助，用於參加本地、內地及海外市場的加速器計劃。自2014年推出以來，計劃已為190家初創企業提供超過1,200萬港元資助。

CCMF  
「數碼港創意微型基金」



97

innovative projects granted funding  
個創新項目獲得基金資助

CIP  
「數碼港培育計劃」



130

start-ups admitted  
間初創企業獲取錄

CASP  
「數碼港加速器支援計劃」



50

eligible accelerator programmes  
個認可的加速器計劃

### Cyberport Entrepreneurship Programmes Annual Highlights 數碼港創業培訓計劃年度重點

CUPP

「數碼港・大學合作夥伴計劃」



588

local university students benefited from FinTech youth training (since launch)  
位本地大學生受惠於金融科技青年培訓 (自計劃開辦以來)

MDSS

「海外及內地市場推廣計劃」



738

cumulative events supported  
個累計活動支援

CMF

「數碼港投資創業基金」



28

cumulative investment projects  
個累計投資項目



Desmond Ho 何進一  
Chief Executive Officer  
行政總裁

#### From the founder: 創辦人表示：

“Cyberport has been instrumental in propelling Alpha AI's growth by connecting us with key industry partners for trials and offering facilities for our drone R&D, fostering an innovative ecosystem that empowers us to deliver drone AI inspection and patrol solutions for buildings, infrastructure and confined spaces.”

「香港數碼港對Alpha AI的發展至關重要，通過聯繫相關行業夥伴進行試驗，以及提供先進的無人機研發場地，營造了一個創新的生態系統，使我們能夠為建築、基礎設施和密閉空間提供前沿的無人機AI檢查和巡邏解決方案。」

#### Alpha AI – strong exposure with government programmes



- ▶ 1<sup>st</sup> Hong Kong start-up to receive the BVLOS Licence for Automatic Drone AI Inspection under the LAE sandbox
- ▶ 1<sup>st</sup> Hong Kong start-up to license the Asia Smallest Industrial Drone from Japan for Confined Space AI Inspection
- ▶ Clients include various government departments and property management companies
- ▶ Locally developed AI and 3D technology
- ▶ 第一間獲得LAE沙盒下自動無人機AI檢查的BVLOS許可證的香港初創公司
- ▶ 第一間獲得日本授權的亞洲最小工業無人機用於受限空間AI檢查的香港初創公司
- ▶ 客戶包括各政府部門及物業管理公司
- ▶ 本地開發的AI及3D技術

#### Developing the next generation of I&T talent

We support the HKSAR Government's Youth Development Blueprint for promoting the long-term care and success of our future generations. As Hong Kong's primary digital tech hub and AI accelerator, Cyberport continues to offer youth multiple platforms from which they can hone their talent and let their dreams take flight while also contributing to the city's sustainable development and prosperity.

The year under review marked the third edition of the **Youth Start-Up Internship Programme (YSIP)**, an initiative conducted in partnership with the Home and Youth Affairs Bureau to nurture I&T talent among full-time students from local post-secondary and tertiary institutions between the ages of 18 and 30. There were approximately 6,000 job applications for 100 internship positions, demonstrating the programme's appeal for young talent seeking a head start in their I&T careers. For the first time, students who are non-permanent Hong Kong residents were also eligible to participate. Successful applicants visited major cities in the Greater Bay Area (GBA), enhancing their understanding of the region's fast-growing start-up ecosystem. The programme's key activity, the “Creative Start-Up Pitching Competition”, saw interns enhance their planning, public speaking and communication skills, gain practical experience through simulated investor pitches, and put their entrepreneurial ideas into practice under the mentorship of Cyberport community members. A closing ceremony was held in August 2024 to showcase the participants' achievements.

Since the programme's launch in 2021, Cyberport has provided around 300 internship positions, attracted over 16,000 applications and successfully matched more than 400 interns with Cyberport start-ups. The 2025 programme has also received applications from 168 Cyberport companies, half of which are first-time participants, demonstrating growing industry support for the initiative.

#### 培育新一代創科人才

我們支持香港特區政府公布的《青年發展藍圖》，為新一代制定長遠關顧措施，協助年青人取得成功。數碼港作為香港主要的數碼科技樞紐及人工智能加速器，持續為青年提供多元平台，讓他們得以盡展所長、成就夢想，亦為香港的可持續發展和繁榮經濟作出貢獻。

本年內，數碼港與民政及青年事務局合辦第三屆「**青年初創實習計劃**」(YSIP)，旨在將年齡介乎18至30歲的本地專上或大專院校全日制學生培育成為創科人才。計劃提供的100個實習崗位接獲約6,000份申請，顯示對力求在創科領域搶佔先機的年輕人才具有吸引力。計劃首次供非香港永久性居民學生參與，獲選者會到大灣區的主要城市考察，加深了解該區快速發展的初創生態。計劃重點項目《「港」出你點創——創業大賽》讓實習生提升策劃、公開演講及溝通技巧，透過模擬向投資者提案，汲取實戰經驗，並在數碼港社群成員的指導下，將創業意念付諸實踐。結業禮已於2024年8月舉行，展示一眾參與者的成果。

自計劃於2021年推出以來，數碼港已提供約300個實習職位，接獲逾16,000份申請，並成功配對400多名實習生與數碼港初創企業。2025年計劃更接獲168家數碼港企業申請，當中一半首次參與，由此可見計劃進一步得到業界支持。



▲ The “Youth Start-up Internship Programme 2024”, co-organised by Cyberport and the Home and Youth Affairs Bureau, successfully concluded with a closing ceremony. The programme received an overwhelming response with approximately 6,000 job applications for 100 internship positions at start-ups, equivalent to 60 students competing for 1 internship position.

數碼港與民政及青年事務局聯合舉辦的「青年初創實習計劃2024」圓滿結束，並舉行結業禮。計劃提供100個初創實習名額，吸引約6,000份申請，相當於60位同學競逐1個實習職位，反應熱烈。



**Calvin Cheung Tin Chun**  
**張天俊**  
Co-Founder, Growth  
共同創辦人，成長



**Jason Chan Chi Shing**  
**陳志誠**  
Co-Founder, Product  
共同創辦人，產品

XonLabs is building a family of AI-powered products that transform how people learn, grow and thrive. From its AI learning platform that helps students master knowledge more effectively, to its health tracking technology that extends healthspan by helping people live longer in good health and free from chronic disease, XonLabs is dedicated to creating tools that make life better.

在XonLabs，我們致力打造一系列人工智能驅動的產品，重新定義人們的學習方式、成長歷程與健康生活。從協助學生更有效掌握知識的AI學習平台，到延長人類健康壽命、預防慢性疾病的健康追蹤科技，我們的目標是創造能真正改善生活的工具。

XonLabs is a small, focused team founded by two medical students in Hong Kong who have combined their passion for healthcare and technology to build products that make a real difference in people's lives. With two products already serving thousands of users, they are committed to making a lasting impact on how people learn and live.

- ▶ **Memo** is an AI-powered learning platform developed by medical students, offering smart flashcards, mind maps, quizzes and note-taking tools to help learners study more efficiently using evidence-based methods.
- ▶ **HealthMaxx** isn't a typical calorie tracking app; it's a new operating system for personal health. Designed to help users achieve their dream body while building healthier, smarter eating habits, HealthMaxx combines AI-driven insights with intuitive habit tracking to guide sustainable transformation. It's not just about numbers – it's about lasting change, health literacy and living better.

XonLabs是一支由兩位香港醫科生創立的小型專注團隊，結合對醫療與科技的熱誠，開發出對人們生活帶來實質改變的產品。目前，我們已有兩款產品服務數十萬用戶，並將持續努力，在教育與健康領域帶來深遠的影響。

- ▶ **Memo**是由醫科生創立的人工智能學習平台，透過智能記憶卡、思維導圖、小測驗和筆記功能，結合實證學習法，助學生高效學習。
- ▶ **HealthMaxx**並非一般的卡路里追蹤應用程式，而是一個全新的健康作業系統。它旨在幫助用戶實現理想體態的同時，養成更健康、更聰明的飲食習慣。透過AI分析與簡易的習慣追蹤功能，HealthMaxx協助用戶建立可持續的轉變。不只計算數字，而是推動健康素養與長遠的生活質素提升。

### From the founders: 創辦人表示：

“Cyberport has supported us every step of the way – from seed funding and co-working space to invaluable networking and mentorship opportunities. Being part of this ecosystem gave us early credibility, opened doors to partnerships and helped us scale faster than we could've imagined.”

「數碼港在我們創業旅程中提供了全方位支援，從種子資金、共享辦公空間，到寶貴的業界聯繫與導師指導。能成為這個生態圈的一份子，讓我們在初期便獲得信任、拓展合作，並迅速加速發展。」



Following the successful 2023 launch of the **GBA Fintech Two-way Internship Scheme for Post-Secondary Students** supported by the Financial Services and the Treasury Bureau – an initiative designed to grow the FinTech talent pool by providing internship opportunities for post-secondary school students studying Fintech-relevant disciplines in Hong Kong or Mainland cities in the GBA. Under the Scheme, successful applicants will receive a two-month (extendable to a maximum of six months) full-time internship at one of close to 30 participating FinTech companies in Hong Kong or Mainland cities in the GBA operating in areas such as digital banking, InsurTech, RegTech, WealthTech, CreditTech, payment tech and professional services. The scheme helps FinTech enterprises attract talent, promote knowledge and technology exchange, cultivate closer relationships, and strengthen the GBA's FinTech ecosystem with the ultimate aim of transforming the region into an international FinTech hub.



在財經事務及庫務局的支持下，數碼港於2023年推出「**灣區專上學生金融科技雙向實習計劃**」，為在香港或大灣區內地城市修讀金融科技相關學科的專上學生提供實習機會，以壯大金融科技人才庫。獲選申請者將獲得為期兩個月（最長可延期至六個月）的全職實習機會，計劃今有近30間香港或大灣區內地城市金融科技公司參與，涵蓋數字銀行、保險科技、合規監管科技、財富科技、信貸科技、支付科技等專業服務。計劃助力金融科技企業吸納人才、促進知識和技術交流、令業界建立更緊密關係，並強化大灣區的金融科技生態，最終目標是將大灣區發展成金融科技業的國際樞紐。

Cyberport was commissioned by the Financial Services and the Treasury Bureau (FSTB) to administer the "GBA Fintech Two-way Internship Scheme for Post-secondary Students", to help students studying FinTech related subjects in post-secondary institutions in Hong Kong and Mainland cities of the Greater Bay Area (GBA) to gain valuable cross-border experience and work experience.

數碼港獲財經事務及庫務局委託，推出「灣區專上學生金融科技雙向實習計劃」，讓香港及大灣區內地城市修讀金融科技相關課程的專上學生在金融科技企業取得寶貴的跨境交流及工作經驗。

Cyberport is also committed to championing STEAM education for youth. In the first half of 2024, we once again organised the **Student Mentorship Programme on Innovation and Technology** in collaboration with the Education Bureau, engaging students in STEAM innovation by matching 15 teams of students with start-ups for a three-month mentorship. Participating students designed preliminary solutions for various social issues and then gained guidance and feedback from start-ups on how to refine and enhance their project designs. An Achievement Exhibition and award presentation was held in July, where judges and attendees voted on the projects. Winning teams were then invited to participate in the "Learning & Teaching Expo" in December, showcasing their projects at the Cyberport booth to an even wider audience.

數碼港亦致力推動青少年STEAM教育。2024年上半年，我們再次與教育局合辦「**創新科技學生師友計劃**」，為15組學生團隊與初創企業配對，提供為期三個月的指導，鼓勵學生投入STEAM創新領域。參與學生針對不同社會議題設計初步解決方案，並從初創企業獲得改良和完善方案的指導和回饋。7月舉辦的成果展及頒獎典禮由評判及出席人士投票選出得獎者。勝出隊伍隨後獲邀參加12月的「學與教博覽」，在數碼港的攤位上展示專案，接觸更廣泛的受眾。

Cyberport further championed the HKSAR Government's strategy to promote I&T in education by jointly organising the **"STEM+E Competition 2024"**, held in May with Hong Kong Science & Technology Parks Corporation in partnership with the STEM+E Consortium. The competition – themed "Make a Difference Creating a Social Impact with Tech Inventions & Innovations" – showcased the incredible talents of more than 180 students from 42 secondary schools in Hong Kong. Participants received mentorships from seven Cyberport start-ups as well as business elites to help them develop innovative solutions for positive social impact.

數碼港進一步響應香港特區政府推動教育創新科技的策略，於5月與香港科技園公司及STEM+E Consortium合辦「**STEM+E比賽2024**」。本屆比賽以「透過創新及科技方案創造社會影響力」為主題，展示了來自香港42所中學超過180名學生的出眾才華。參與者獲得七間數碼港初創企業及商界精英的指導，以開發創新解決方案，對社會帶來正面影響。



STEM+E Competition 2024, jointly organised by Cyberport and HKSTP in partnership with STEM+E Consortium showcased the incredible talents of near 200 students. Seven Cyberport's community members were engaged in the competition to provide innovation tech as the case companies. Ir Tony Wong, JP, Government Chief Information Officer of the Government of the HKSAR was invited to deliver a welcoming speech and witness students' I&T achievements.

由數碼港聯同STEM+E Consortium與香港科技園公司合辦的STEM+E比賽2024見證近二百名學生的科技才華。計劃更邀請7間數碼港社群成員參與提供創新技術支援。政府資訊科技總監黃志光太平紳士為活動致辭，見證學生的創科成果。

In August 2024, Cyberport led five start-ups to the “**2024 Hong Kong Talents Beijing Tour**” to promote exchange and collaboration among young talent in Beijing and Hong Kong. Participants also exhibited at the “**HICOOL 2024 Global Entrepreneurship Summit and Entrepreneurship Competition**” to showcase some of the latest achievements in Hong Kong’s I&T sector, particularly in areas such as FinTech, AI, Smart Living, SocTech and Web3.0. At the Summit, start-up representatives also participated in thematic forums and visited key technology hubs in Beijing to learn about the latest trends in urban development in the capital city.

2024年8月，數碼港率領五家初創企業參加「**2024香港英才北京行**」，促進京港青年人才的交流與合作。參與者亦於「**2024年HICOOL全球創業者峰會暨創業大賽**」參展，展示香港創科界部分最新成果，尤其是在金融科技、人工智能、智慧生活、社創科技及Web3.0等領域。初創企業代表團亦在峰會參與相關主題論壇，並拜訪北京的重點科技樞紐，以了解北京最新的城市發展趨勢。



▲ Professor Sun Dong, Secretary for Innovation, Technology and Industry, visited Cyberport booth at the HICOOL 2024 Global Entrepreneurship Summit and Entrepreneurship Competition.

創新科技及工業局局長孫東到訪「2024年HICOOL 全球創業者峰會暨創業大賽」中的數碼港展位。

During the year under review, Cyberport also entered into strategic entrepreneurial and educational partnerships to help Hong Kong align with national strategies to promote technological cooperation and growth across the GBA. In October 2024, Cyberport signed an MoU with the **Shenzhen-Hong Kong Union for Promoting Science and Technology (SZHKTECH)**. Under the MoU, Cyberport and SZHKTECH will help outstanding, innovative projects and enterprises in the Mainland and Hong Kong achieve cross-boundary business growth; promote technological cooperation, exchange and talent development between Shenzhen and Hong Kong; and establish the **Guangdong-Hong Kong-Macau Youth Innovation and Entrepreneurship Hub (Hong Kong)** in Cyberport’s co-working space in Fanling to incubate young talent, foster cross-boundary technological cooperation, enhance understanding of available development and R&D resources, and promote Hong Kong’s further integration into the future construction of the GBA.

數碼港亦於本年度建立創業及教育戰略合作關係，協助本港配合國家策略，共同推動大灣區的科技合作與發展。2024年10月，數碼港與**深圳香港科技合作促進聯會(深港科技合作促進聯會)**簽署合作備忘錄，共同協助兩地優秀創新專案及企業實現跨境業務增長、促進深港兩地的科技合作、交流和人才發展，並於數碼港位於粉嶺的共享工作室建立**粵港澳青年創新創業工場(香港)**作為基地，以培育青年人才、促進跨境創科協作、加深對現有發展及研發資源的了解，推動香港進一步融入粵港澳大灣區建設。



▲ The “Guangdong-Hong Kong-Macau Youth Innovation and Entrepreneurship Hub (Hong Kong)” jointly built by Cyberport and SZHKTECH, welcomed its first batch of landing enterprises, dedicated to research and development and the launch of high-quality technological innovations. Sun Nan, Chairman of the Shenzhen-Hong Kong-Macau Technology Alliance, delivered a speech on behalf of Jiang Yuyang, Deputy Director of the Standing Committee of Shenzhen Municipal People’s Congress and Chairman of Shenzhen Association for Science and Technology.

數碼港與深港科技合作促進會共同建立的“粵港澳青年創新創業工場(香港)”引進首批企業進駐，致力於研發並推出高品質科技創新成果。深港澳科技聯盟深方主席孫楠代表深圳市人大常委會副主任、深圳市科協主席蔣宇揚於活動中致辭。

Cyberport also places great emphasis on nurturing start-ups by connecting them with the wider industry and helping find commercial avenues for their R&D outcomes. In January 2025, we signed an MoU with **The Hong Kong Polytechnic University (PolyU)** to achieve these goals while further cultivating talent for a richer I&T ecosystem. As part of the agreement, Cyberport and PolyU will co-develop accelerator programmes, establish a joint Web3.0 and AI lab with venture capital, invest in PolyU-nurtured start-ups, augment I&T talent training and more.

數碼港亦十分重視對初創企業的培育，驅動初創企業與業界建立聯繫，助其研發成果商品化。2025年1月，我們與**香港理工大學(理大)**簽署合作備忘錄，力求實現上述目標，同時加強培養人才，塑造更多姿多彩的科創生態。根據協議，數碼港與理大將共同籌組加速器計畫、與創投成立Web3.0和人工智能聯合實驗室、投資理大初創，以及加強創科人才培訓等。

And in March 2025, Cyberport signed an MoU with **EdCity** to explore the applications of AI and EdTech in local education. Both parties will work together to connect EdTech start-ups and academia with the aim of integrating AI and computational thinking into curricula, advancing STEAM education in schools, and accelerating the overall application and development of AI technology in the education sector. Cyberport currently houses more than 180 EdTech start-ups, representing the largest community of its kind in Hong Kong.

2025年3月，數碼港與**香港教育城**簽署合作備忘錄，探索人工智能與教育科技在本地教育的應用。雙方將共同促進數碼港教育科技(EdTech)初創企業與學界的交流，將人工智能和運算思維融入課程，推動學校的STEAM教育，加速人工智能技術在教育界的全面應用和發展。數碼港目前擁有超過180家教育科技初創企業，成為香港同類企業中最大的社群。

## Helping careers take flight

Providing talented individuals with attractive, long-term career opportunities is vital to Hong Kong’s development prospects as a global I&T hub. In March 2025, we held the 11<sup>th</sup> edition of the **Cyberport Career Fair (CCF)**, a key I&T career event in Hong Kong. The theme of this year’s event was “Unveiling AI Career Opportunities”, highlighting the bountiful prospects being brought by AI and the support available to young talent seeking careers in Hong Kong’s I&T industry.

## 助力職涯高飛

香港作為國際創科樞紐，為人才提供具吸引力的長遠事業發展機會，對本地創科發展前景至關重要。2025年3月，我們舉辦了第11屆香港創科界招聘盛事「**數碼港互動招聘博覽(CCF)**」。今年博覽以「Unveiling AI Career Opportunities」為主題，聚焦人工智能帶來的廣闊前景，並為有志投身香港創科業界的年輕人才提供支援。

Co-organised for the first time with the Hong Kong Federation of Youth Groups, the CCF was once again held in a hybrid format. More than 2,500 participants attended the marquee technology talent event in person, while the fair’s online channels drew 81,000 views. The event included 100 physical booths hosted by a record-setting 580 Cyberport community start-ups, government departments, public organisations, and large and small enterprises. Over 2,000 job vacancies were available; approximately 60% of the positions were related to AI, and roughly 70% of employers were actively recruiting AI talent, demonstrating the technology’s influence on the future of the industry. In keeping with the AI theme, the CCF also showcased Asia’s first AI-enabled interactive interview and assessment platform: AI Interviewer. The event also offered over 280 activities including forums, recruitment talks, upskilling workshops and CV clinics with industry experts.

我們首次與香港青年協會合辦這項創科人才盛事，並沿用線上與實體混合模式，共吸引超過2,500名求職者到場參與，線上瀏覽量達81,000次。是次博覽設有100個實體展位，破紀錄吸引580家企業參與，其中包括數碼港社群初創、政府部門、公營組織及大中小型企業。博覽提供逾2,000個職位空缺，其中約六成職位與人工智能相關，而約七成僱主正積極招募人工智能人才，充分彰顯AI技術對創科行業未來的深遠影響。博覽亦配合人工智能主題，展示了亞洲首個人工智能互動面試及分析平台AI Interviewer，同場提供超過280項活動，包括論壇、招聘講座、技能提升工作坊及業界專家的履歷諮詢服務(CV Clinic)。

In 2024/25, we continued supporting the **Innovation and Technology Commission** in managing the “**Research Talent Hub**” funding scheme to help Cyberport community start-ups engage research talent for technological research and development work. Since 2020, 585 applications have been generated from Cyberport community start-ups, engaging 408 individuals.

在2024/25年度，我們繼續支援**創新科技署**管理「**研究人才庫**」資助計劃，協助數碼港社群初創企業聘用研究人才進行研發工作。自2020年起，數碼港社群初創企業總共提交了585份申請，並成功聘用了408位研究人才。



▲ Themed “Unveiling AI Career Opportunities”, the Cyberport Career Fair 2025 highlighted the emerging workplace opportunities brought by AI. The event received an enthusiastic response, attracting over 580 companies and organisations, offering over 2,000 job vacancies.

「數碼港互動招聘博覽2025」以「Unveiling AI Career Opportunities」為主題，聚焦人工智能(AI)帶來的職場新機遇。活動反應熱烈，吸引逾580家企業及機構參與，共提供超過2,000個職位空缺。



**Darren Chiu 趙善弘**  
Cofounder  
共同創辦人



**Terrance Lok 陸政彤**  
Cofounder  
共同創辦人

**From the founders:  
創辦人表示：**

“Cyberport has supported our company through a robust start-up ecosystem, financial assistance and venue provision. Their team of professionals has offered timely business advice with regard to various aspects of start-up operations that has contributed to our company's growth and success.”

「數碼港透過完善的創業生態系統、資金支持以及場地供應，為我們公司提供了有力的支持。他們的專業團隊針對創業營運的各個方面提供了及時的商業建議，助力我們公司的發展和成功。」

TalentLabs' comprehensive, full-stack technology career platform empowers individuals by equipping them with the skills they need to transform their lives. Through its immersive real-world learning experience, exceptional upskilling programmes, affordable education financing, lucrative job opportunities and collaborative community network in the technology sector, the company provides the ideal platform for personal growth and professional success.

我們的科技職涯平台為所有人提供設計嚴謹且結合實踐的課程、可輕鬆負擔的學費計劃，以及高效互助的學習社群，讓有志的學生掌握科技技能，改善生活。

- ▶ Gold Award, ICT Startup (Software and Apps) Award, Hong Kong ICT Awards 2023
- ▶ Winner, APICTA Awards 2023 Business Services Category – Professional Solutions
- ▶ 2023 香港資訊及通訊科技獎「資訊科技初創企業（軟件及應用程式）獎」金獎
- ▶ 2023亞太資訊及通訊科技大獎「商業服務類別 — 專業解決方案」大獎

TalentLabs

</talentlabs>

### Staying sharp with Cyberport Academy

Through the **Cyberport Academy**, we strive to help I&T professionals stay up to date on the latest skills and knowledge to ensure that Hong Kong and its digital community remain at the forefront of industry developments. Established in 2020, the Academy partners with leading tech organisations to provide learning and development programmes for start-ups and entrepreneurs. In 2024–2025, 972 people took part in Cyberport Academy workshops, which focused on trending areas such as cybersecurity, intellectual property, finance, AI and more.

### Looking forward

Talented, passionate people are the Hong Kong I&T industry's most important asset, driving innovation and sparking the breakthroughs that propel our digital economy. We are committed to developing Hong Kong's I&T talent pipeline by nurturing professional and aspiring talent alike and serving as a connector between start-ups and the future leaders of the industry. We will also continue to complement and support the government's talent development initiatives to further strengthen Hong Kong's position as a regional and global I&T hub.

### 數碼港學院培養敏銳觸覺

我們透過**數碼港學院**協助創科專才掌握最新技能和知識，確保香港及其數碼社群在業界發展中保持領先地位。2020年成立的數碼港學院與領先的科技機構合作，為初創企業和企業家提供學習與發展課程。於2024-2025年度，合共972人參加數碼港學院的工作坊，內容涵蓋網絡安全、知識產權、金融、人工智能等熱門領域。

### 放眼未來

才華與熱誠兼備的人才才是香港創科界最核心的資產，他們帶動創新，為香港數字經濟發展帶來突破。我們致力於培育專才及有志之士，並擔當初創企業與未來行業領袖之間的橋樑，藉此建立並壯大本港創科人才庫。同時，我們將持續配合並支持政府的人才發展舉措，進一步鞏固香港作為區內及國際創科中心的領先地位。

### Annex

### 附件

Achievement of Cyberport's Entrepreneurship Programmes at a glance 數碼港創業計劃成果一覽截至2025年3月底：  
as of the end of March 2025:

|                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Cyberport University Partnership Programme (CUPP)</b><br><b>數碼港・大學合作夥伴計劃(CUPP)</b>                         | <ul style="list-style-type: none"> <li>Over 588 local university students underwent professional entrepreneurship training.</li> <li>In collaboration with renowned overseas universities including Draper University, IESE Business School of the University of Navarra, Stanford Business Graduate School, University of Cambridge Judge Business School and University of Chicago Booth School of Business.</li> <li>In 2024, over 40 students from 11 local universities attended the Web3.0 Entrepreneurship Boot Camp at Draper University in Silicon Valley, USA, and the 10 winning teams each received HK\$100,000 in seed funding from Cyberport Creative Micro Fund (CCMF) to realise their entrepreneurial projects.</li> <li>Over 97 teams were subsidised by CCMF and 7 teams were admitted to CIP.</li> <li>已為超過588名本地大學生提供創業金融科技專業培訓。</li> <li>與德雷珀大學、西班牙納瓦拉大學IESE商學院、史丹福大學商學研究院、劍橋大學賈吉商學院、芝加哥大學布斯商學院等海外知名大學合作。</li> <li>2024年，11間本地大學逾40名學生前往美國矽谷德雷珀大學參加Web3.0創業訓練營，10支優勝隊伍各獲得「數碼港創意微型基金」(CCMF)提供的10萬港元種子資金，以實現創業夢。</li> <li>超過97支隊伍獲CCMF資助，7支獲「數碼港培育計劃」(CIP)取錄。</li> </ul> |
| <b>Cyberport Greater Bay Area Young Entrepreneurship Programme (GBA YEP)</b><br><b>數碼港大灣區青年創業計劃 (GBA YEP)</b> | <ul style="list-style-type: none"> <li>Attracted approximately 4,800 applications.</li> <li>600+ innovation projects generated.</li> <li>2,800+ GBA youths benefited from bootcamps.</li> <li>196 teams received CCMF in a total grant of HK\$ 19.6 million and 27 teams were admitted to CIP.</li> <li>In the 2024 "Cyberport Greater Bay Area Young Entrepreneurship Programme" attracted 392 student applicants, and over 155 students from around 48 universities and higher education institutions from Guangdong, Hong Kong, and Macau were selected to participate in the three-day Entrepreneurship Boot Camp.</li> <li>吸引約4,800人申請。</li> <li>產生600+個創新項目。</li> <li>超過2,800名大灣區青少年受惠於訓練營。</li> <li>196支隊伍獲「數碼港創意微型基金」資助，資助金額共1,960萬港元，27支隊伍獲「數碼港培育計劃」取錄。</li> <li>2024年度「數碼港大灣區青年創業計劃」吸引共392位學生申請，並選出來自粵港澳三地約48所大學及高等院校、超過155人參加為期三天的創業訓練營。</li> </ul>                                                                                                                                                                                                                               |
| <b>Cyberport Creative Micro Fund (CCMF)</b><br><b>數碼港創意微型基金 (CCMF)</b>                                        | <ul style="list-style-type: none"> <li>HK\$106.1 million was awarded to 1,061 projects, and 286 teams were admitted to CIP.</li> <li>1,061個項目獲撥款1.061億港元，286支隊伍獲「數碼港培育計劃」取錄。</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Cyberport Incubation Programme (CIP)</b><br><b>數碼港培育計劃 (CIP)</b>                                           | <ul style="list-style-type: none"> <li>1,413 start-ups were admitted, 84% of graduates have sustained business for 3 years or more after graduation.</li> <li>共取錄1,413間初創企業，其中84%畢業企業完成培育後繼續經營三年或以上。</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Cyberport Accelerator Support Programme (CASP)</b><br><b>數碼港加速器支援計劃 (CASP)</b>                             | <ul style="list-style-type: none"> <li>Facilitated investments of over HK\$ 12.09 million (US\$ 1.55 million).</li> <li>190 Cyberport start-ups have been subsidised to join 236 local, Mainland and overseas accelerator programmes, including Y Combinator, Accenture FinTech Innovation Lab, and Chinaccelerator to facilitate their business expansion and fundraising.</li> <li>促成投資額逾1,209萬港元(155萬美元)。</li> <li>190間數碼港初創企業獲資助加入236個本地、內地及海外加速器計劃，包括Y Combinator、Accenture (埃森哲) FinTech Innovation Lab及中國加速 (Chinaccelerator)，以促進其業務擴展及融資。</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Overseas/Mainland Market Development Support Scheme (MDSS)</b><br><b>海外及內地市場推廣計劃 (MDSS)</b>                | <ul style="list-style-type: none"> <li>The Scheme aims to support start-ups undertaking promotional activities to expand into Mainland and overseas markets. 738 events/landing services have been supported.</li> <li>計劃旨在支援初創企業進行市場推廣，以拓展內地及海外市場，至今已支援738項活動／落地服務。</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Cyberport Macro Fund (CMF)</b><br><b>數碼港投資創業基金 (CMF)</b>                                                   | <ul style="list-style-type: none"> <li>26 Cyberport start-ups (28 projects) have been funded, with the accumulated investment reaching HK\$ 1.94 billion (US\$248m). The co-investment ratio has reached 1:9.</li> <li>Cyberport and MTRLab co-invest in Cyberport start-up, with alfred24 as the first investment project. Having the co-investment, alfred24 plans to enlarge its local business network to over 2,000 locations and expand its business into the Greater Bay Area and Southeast Asian markets by 2025.</li> <li>Zhuhai Da Heng Qin Company Limited set up an I&amp;T investment development fund of HK\$200 million to drive co-investment and facilitate the selected start-ups to expand into the Mainland market.</li> <li>26間數碼港初創企業(28個項目)獲得資助，投資總額達19.4億港元(2.48億美元)，引資比率為1：9。</li> <li>alfred24是數碼港與MTRLab建立合作後首個共同投資的數碼港初創項目。alfred24計劃於2025年之前，倍增本地業務網絡至2,000多個取貨點，同時擴張業務至大灣區和東南亞市場。</li> <li>珠海大橫琴股份公司設立2億港元的創科投資發展基金，帶動共同投資，協助入選的初創企業進軍內地市場。</li> </ul>                                                                                                         |